

Counter Proposal from the MiraCosta Community College District
to the MiraCosta College Academic Associate Faculty

June 26, 2018

ARTICLE 2. RIGHTS OF THE ASSOCIATION

2.1 The District shall designate a bulletin board at each of its campuses, to which the Association shall have access for the purpose of posting notices of activities and matters of Association concern.

2.2 The Association may place Association materials in "mailboxes" and electronic mail designated by the District for use by unit members. A copy of materials for general distribution shall be submitted to the Director of Human Resources District. The Association shall have access to a voicemail account for Association business.

2.3 Upon request, the Association shall have the right to use campus buildings during regular operating hours without charge so long as it does not interfere with District activities. The Association may use space within the designated associate faculty office for storage.

2.4 Upon request, the District agrees to furnish the Association with copies of public records information as per the Educational Employment Relations Act.

2.5 Unit members appointed to serve as representatives on any officially designated group that deals substantially with items within the scope of representation shall be compensated at the corresponding non-classroom non-contractual hourly rate from Exhibit A. When such a group is formed with the knowledge of the Director of Human Resources District, the District will notify the President of MCCA AF within ten (10) working days.

2.6 For the negotiation of the successor agreement, the District agrees to pay a maximum of five (5) up to a maximum of 160 total hours for unit representatives at their current hourly rate from Exhibit A for time actually spent at the negotiating table.

2.7 Effective Fall semester 2018, Upon Board ratification, the District will provide the MCCA AF with fifteen (15) twenty (20) twenty five (25) paid hours per week during the academic year (Fall and Spring semesters) for the purposes of employee representation, contract administration, processing grievances, and other lawful union business. Effective June 1, 2018, The District will provide the MCCA AF President or designee with five (5) paid hours per week in the summer. Unit members receiving paid time under this section will be compensated at the non-classroom non-contractual hourly rate. The MCCA AF President will notify the District prior to the end of the preceding semester the names of the unit members who will receive the paid time. This time is not part of the 67% workload limitations.

2.8 — An annual campus faculty parking permit shall be provided to the MCCA AF for its designated CTA staff representative(s) at the same cost as faculty.

Agreed for the district
John Warren MCCA AF President
Cal James, VP MCCA AF
See MCCA AF
File MCCA AF Neg
with CAO → MCCA AF Neg.

TA 6/26/18