

# MCCAAF



*MiraCosta College Academic Associate Faculty  
One Barnard Drive, Oceanside, CA 92056*

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October 21, 2020

Dear Colleagues,

In May, 2020, your Union conducted an election for officers of the Executive Board. Susan Pynes, a candidate for President, and William Dawley, a candidate for Secretary, filed challenges to the election with CTA. Your Union officers do not know when the challenges were filed. We do not know the nature of the challenges. We have never seen the challenges.

In August 2020, CTA requested documents related to the election. We responded to the request with some statements and questions related to the challenge. These statements and questions raised important issues about the timing of the challenge, the validity of the challenge, and the due process requirement of notification of the substance of the challenge. We asked CTA to give us this information so that we would have an opportunity to be heard. CTA said it was reviewing the challenge and would get back to us. It never did.

On October 20, 2020, CTA sent us a notice of the CTA Board Decision and Directives. It said we must re-run the entire election. You may view that document [here](#).

On October 21, 2020, your officers responded to the Decision and Directives. You may view that document [here](#).

So, at some point, there will be a new election for officers. As we stated in our response to CTA, the responsibilities we have to represent you when you have individual issues about your working conditions, the time and energy we need to negotiate a new MOU for Spring 2020 and a new Collective Bargaining Agreement, and the time we need to teach our classes, make it impossible for us to do what CTA has directed. We welcome CTA to come in and appoint an Elections Committee and chairperson and conduct a new election as they see fit.

Some or all of the current officers of your Union may be candidates in a new election. We hope that you will consider running for one of the positions.

In Unity.

Krista Warren-Yagubyan – President [president@mccaaf.org](mailto:president@mccaaf.org)

Al Nyman – Vice President [vicepresident@mccaaf.org](mailto:vicepresident@mccaaf.org)

Joe Chirra – Secretary [secretary@mccaaf.org](mailto:secretary@mccaaf.org)

Dawn Diskin – Treasurer [treasurer@mccaaf.org](mailto:treasurer@mccaaf.org)