

# MCCAAF



*MiraCosta College Academic Associate Faculty  
One Barnard Drive, Oceanside, CA 92056*

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Dear Colleagues,

There has never been a more important time to be a member of your union. Since 1998, the MiraCosta College Academic Associate Faculty CCA/CTA/NEA has represented Associate Faculty in our efforts to improve our working conditions, including pay, benefits, and protection from unfair treatment. Now, your union is about to begin negotiations for a new collective bargaining agreement with the college district. We need all of us to stand together to end the exploitation of our labor.

The best way to do that is by becoming a member of your Union. Now, it's easier than ever to join. Our parent union, CTA, has developed an online enrollment process that you can complete in a few minutes. You may access online enrollment here:

<https://join.cta.org/>

Dues are \$36.41 for each of eight pay periods. Dues are deducted automatically.

You benefit in a number of ways by joining your union.

1. Your membership shows the district that you want to be treated fairly. The more members we have, the more seriously the district has to consider your demands. That translates into improved working conditions for you and all of us.
2. You are entitled to a \$1,000,000 insurance policy to be used if you are sued in the course of your teaching by a student or other party and you are found innocent. You also have access to legal assistance for job related problems.
3. You can get discounts for other types of insurance coverage and other products.
4. You have the right to vote in union elections and to run for positions on the Executive Board.
5. You are represented by your union when the district wants to call you in for a meeting about your teaching or a complaint or other matters.
6. You have the satisfaction of knowing that your union membership helps all of us obtain the working conditions that make it better for us to help our students learn and succeed.

Please join your union. Help yourself. Help all of us. Together we are stronger!

In Unity,

Krista Warren-Yagubyan – President [president@mccaaf.org](mailto:president@mccaaf.org)

Al Nyman – Vice President [vicepresident@mccaaf.org](mailto:vicepresident@mccaaf.org)

Joe Chirra – Secretary [secretary@mccaaf.org](mailto:secretary@mccaaf.org)

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