

January/February 2019

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## Welcome to the Spring Semester

There are lots of clichés about Spring. You're thinking of some now, aren't you? Your union hopes that you had a restful and restorative holiday. Spring is [insert your own cliché here]. Have a great semester!

## A Message from your Union Secretary



Our union is getting stronger!

Since the Janus decision, we have lost only **two** dues-paying members. In the same period, we have added **thirty-six** new members! We need you to join today so that we can help protect you tomorrow. Otherwise, there is a chance that you will be left on your own to fight the college for a fair wage, fair working conditions, and a fair hearing if you are called in to a meeting with a dean or other administrator. Please safeguard your future by joining our union today. For those of you already members of our union, thank you!

If you are a member of our union and you have not received your membership card, please ask for it by sending a request in a campus mailing envelope to Joe Chirra at Mail Station 8B. Include your campus mail station in your request. Your card will be sent to you.

The membership card can be used to get discounts at a number of places.

If you are not a member of our union, it is in your best interest to join. There is strength in numbers when it comes time to negotiate with the District about anything. Our union membership is growing but we need you. With you, we can achieve even better working conditions. Without you, our challenge is more difficult.

Contact me today for a member enrollment form. [secretary@mccaaf.org](mailto:secretary@mccaaf.org)

## A Message from your President



You Are Not an Adjunct Instructor

Non-tenure track instructors are often called "adjuncts." Dictionaries define adjuncts as: a thing added to something else as a supplementary rather than an essential part. Are you and your non-tenure track colleagues not essential to the functioning of the college(s) where you teach? The answer is "No!" You are essential.

At MiraCosta College, we "adjuncts" teach more than half of all classes. The college builds its budget on the assumption that it will employ from semester to semester a large number of teachers who won't get the pay and benefits that tenure track teachers get. Without us, MiraCosta could not offer all the classes that it does. Without such exploitation of our labor, MiraCosta College could not operate as it does.

We are essential to the functioning of MiraCosta College. As "essentials," rather than "adjuncts," we should be treated accordingly. We should get equal pay for equal work. It's the right thing to do.

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We do not use any of our local dues for political activities. But we do let you know who in the political sphere are friends of educators. Three of our friends are running to be delegates to the state Democratic Party in an election on Sunday, January 27<sup>th</sup>. One of them is our own treasurer, Will Dawley. If you are a Democrat living in the 76<sup>th</sup> Assembly District and want to vote for Will and the others, please see the two pages below. Teachers need teachers like Will to advocate for them in politics.

# MCCAAF Newsletter



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JANUARY 10, 2019

California Democratic Party ADEM Elections Information



Elections are this weekend and January 26-27.

Dear CTA Member and Registered Democrat –

As we enter into 2019 and begin to prepare for the highly critical 2020 presidential election cycle, CTA members and staff from across California have filed to run for local Democratic Party delegate.

Delegates elected through the Assembly District Election Meeting (ADEM) process represent one-third of all California Democratic Party delegates statewide. Electing ADEM representatives who understand issues facing our students, our classrooms and our profession is vital in helping build our influence as a union in how policy, platform and endorsements are made by the Democratic Party.

The CTA Political Action Department staff have been working over the past several weeks with labor allies, members of the legislature and the state Democratic Party to help recruit members and staff to run as delegates. The list was finalized and made available just this week.

**Please look at the attached list of CTA members running in your area and consider showing up to cast your vote.** This process only takes a few moments out of your day and I am sure they would highly appreciate your support.

[Click here](#) for the list of CTA members and staff who are running for delegate.

To find the location and time for your local ADEM, please [click here](#).

Some elections are happening this weekend on either Saturday or Sunday, January 12 or 13 with other districts holding their elections during the weekend of January 26 or 27.

If you are not sure which Assembly district you live in, go to <http://findyourrep.legislature.ca.gov>.

Thank you for all you do.

Eric C. Heins  
CTA President

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**AD 76**

**== SPIRIT OF 76 ==**  
**PROGRESSIVE SLATE**  
CAMP PENDLETON • ENCINITAS  
OCEANSIDE • VISTA • CARLSBAD

**SUNDAY**  
**JANUARY 27**  
**11:30AM-2:00PM**  
OCEANSIDE PUBLIC LIBRARY  
330 NORTH COAST HWY, OCEANSIDE

**VOTE FOR ALL 14!**

IN-HOUSE LABOR DONATED SAME DAY REGISTRATION AVAILABLE

E-BOARD	
 MEG LEY	 MUSTAFA NIZAM
 DINAH POELLNITZ	 STEVE BURRELL
 IZZY VINYARD	 JIM HESSON
 JOELY PROUDFIT	 KYLE BRIGHT
 MARGE KEALEY	 WILL DAWLEY
 LAURA CUNNINGHAM	 CARL WOOD
 SARAH SPINKS	 KYLE THAYER