

**ASSOCIATE FACULTY CLASSROOM SALARY SCHEDULE**  
July 1, 2016 - June 30, 2017 (1.5% increase)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$70.50	\$73.12	\$75.73	\$78.33	\$80.94	\$83.56
2	\$74.34	\$76.95	\$79.56	\$82.16	\$84.77	\$87.38
3	\$78.17	\$80.77	\$83.38	\$85.96	\$88.60	\$91.23
4	\$81.99	\$84.60	\$87.21	\$89.83	\$92.46	\$95.06
5	\$85.83	\$88.44	\$91.07	\$93.65	\$96.28	\$98.89
6	\$89.65	\$92.26	\$94.87	\$97.50	\$100.11	\$102.72
7	\$93.49	\$96.12	\$98.71	\$101.34	\$103.93	\$106.55
8	\$97.34	\$99.95	\$102.54	\$105.16	\$107.77	\$110.38
9	\$101.16	\$103.77	\$106.36	\$108.00	\$111.61	\$114.21
10	\$104.98	\$107.61	\$110.22	\$112.83	\$115.44	\$118.04

**July 1, 2018 - June 30, 2019**  
White Yellow Blue  
2.25% 1.00% 0.50%

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$72.09	\$74.76	\$77.43	\$80.09	\$82.76	\$85.44
2	\$76.01	\$78.68	\$81.35	\$84.01	\$86.68	\$89.35
3	\$79.92	\$82.59	\$85.26	\$87.93	\$90.59	\$93.28
4	\$83.83	\$86.51	\$89.18	\$91.85	\$94.54	\$97.20
5	\$87.76	\$90.43	\$93.12	\$95.76	\$98.45	\$101.12
6	\$91.67	\$94.34	\$97.01	\$99.48	\$101.11	\$103.75
7	\$95.59	\$98.08	\$99.89	\$102.35	\$104.97	\$107.60
8	\$98.31	\$100.95	\$103.56	\$106.21	\$108.31	\$110.93
9	\$102.17	\$104.81	\$106.92	\$108.54	\$112.10	\$114.78
10	\$106.03	\$108.15	\$110.77	\$113.29	\$116.01	\$118.63

**July 1, 2019 - June 30, 2020**  
White Yellow Blue  
2.25% 1.00% 0.50%

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$73.71	\$76.44	\$79.17	\$81.90	\$84.62	\$87.36
2	\$77.72	\$80.45	\$83.18	\$85.90	\$88.63	\$91.36
3	\$81.72	\$84.59	\$87.18	\$89.91	\$92.63	\$95.38
4	\$85.72	\$88.45	\$91.18	\$93.92	\$96.67	\$99.39
5	\$89.73	\$92.46	\$95.21	\$97.92	\$100.66	\$103.39
6	\$93.73	\$96.46	\$99.19	\$99.46	\$102.13	\$104.79
7	\$97.74	\$98.05	\$100.69	\$103.37	\$106.02	\$107.62
8	\$99.30	\$101.96	\$104.60	\$107.27	\$108.80	\$111.48
9	\$103.19	\$105.86	\$107.45	\$110.09	\$112.72	\$115.36
10	\$107.09	\$108.69	\$111.32	\$113.96	\$116.59	\$119.22

**July 1, 2020 - June 30, 2021**  
White Yellow Blue  
2.25% 1.00% 0.50%

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$75.37	\$78.16	\$80.95	\$83.74	\$86.53	\$89.33
2	\$79.47	\$82.26	\$85.05	\$87.83	\$90.62	\$93.41
3	\$83.56	\$84.45	\$89.14	\$91.93	\$94.72	\$97.53
4	\$87.65	\$90.44	\$93.23	\$96.03	\$98.84	\$101.62
5	\$91.75	\$94.54	\$97.36	\$100.12	\$102.93	\$105.72
6	\$95.84	\$98.63	\$101.42	\$100.46	\$103.15	\$105.84
7	\$99.94	\$99.03	\$101.70	\$104.41	\$107.08	\$108.16
8	\$100.29	\$102.98	\$105.64	\$108.35	\$108.49	\$112.04
9	\$104.23	\$106.91	\$107.99	\$110.04	\$113.29	\$115.93
10	\$108.18	\$109.23	\$111.88	\$114.53	\$117.18	\$119.82

**ASSOCIATE FACULTY NONCLASSROOM SALARY SCHEDULE**  
July 1, 2016 - June 30, 2017 (1.5% increase)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$49.36	\$51.19	\$53.01	\$54.84	\$56.67	\$58.49
2	\$52.04	\$53.87	\$55.69	\$57.52	\$59.35	\$61.17
3	\$54.72	\$56.55	\$58.37	\$60.20	\$62.03	\$63.85
4	\$57.40	\$59.23	\$61.05	\$62.86	\$64.71	\$66.53
5	\$60.09	\$61.91	\$63.74	\$65.57	\$67.39	\$69.22
6	\$62.77	\$64.59	\$66.42	\$68.25	\$70.08	\$71.90
7	\$65.45	\$67.27	\$69.10	\$70.93	\$72.76	\$74.58
8	\$68.13	\$69.95	\$71.78	\$73.61	\$75.43	\$77.26
9	\$70.82	\$72.64	\$74.46	\$76.25	\$78.12	\$79.95
10	\$73.50	\$75.32	\$77.15	\$78.96	\$80.80	\$82.63

**July 1, 2018 - June 30, 2019**  
White Yellow  
2.25% 1.00%

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$50.47	\$52.34	\$54.20	\$56.07	\$57.95	\$59.81
2	\$53.21	\$55.08	\$56.94	\$58.81	\$60.69	\$62.55
3	\$55.95	\$57.82	\$59.68	\$61.55	\$63.43	\$65.29
4	\$58.69	\$60.56	\$62.42	\$64.29	\$66.17	\$68.03
5	\$61.44	\$63.30	\$65.17	\$67.05	\$68.91	\$70.78
6	\$64.18	\$66.04	\$67.91	\$69.79	\$71.66	\$73.52
7	\$66.10	\$67.94	\$70.65	\$72.53	\$74.40	\$76.26
8	\$68.81	\$70.65	\$73.40	\$75.27	\$77.13	\$79.00
9	\$71.53	\$73.37	\$75.20	\$77.05	\$79.88	\$81.75
10	\$74.24	\$76.07	\$77.92	\$79.77	\$82.62	\$84.49

**July 1, 2019 - June 30, 2020**  
White Yellow  
2.25% 1.00%

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$51.61	\$53.52	\$55.42	\$57.34	\$59.25	\$61.15
2	\$54.41	\$56.32	\$58.22	\$60.14	\$62.05	\$63.95
3	\$57.21	\$59.12	\$61.03	\$62.94	\$64.85	\$66.76
4	\$60.01	\$61.93	\$63.83	\$65.74	\$67.65	\$69.56
5	\$62.82	\$64.73	\$66.64	\$68.55	\$70.46	\$72.37
6	\$65.63	\$67.53	\$69.44	\$71.36	\$73.27	\$75.17
7	\$66.77	\$68.62	\$72.24	\$74.16	\$76.07	\$77.97
8	\$69.50	\$71.36	\$75.05	\$76.96	\$78.86	\$80.78
9	\$72.24	\$74.10	\$75.96	\$77.82	\$81.67	\$83.59
10	\$74.98	\$76.83	\$78.70	\$80.57	\$84.48	\$86.39

**July 1, 2020 - June 30, 2021**  
White Yellow  
2.25% 1.00%

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	DOC
1	\$52.77	\$54.72	\$56.67	\$58.63	\$60.58	\$62.53
2	\$55.63	\$57.59	\$59.53	\$61.49	\$63.45	\$65.39
3	\$58.50	\$60.45	\$62.40	\$64.36	\$66.31	\$68.26
4	\$61.36	\$63.32	\$65.26	\$67.22	\$69.18	\$71.12
5	\$64.24	\$66.18	\$68.14	\$70.10	\$72.04	\$74.00
6	\$67.10	\$69.05	\$71.00	\$72.96	\$74.92	\$76.86
7	\$67.43	\$69.31	\$73.87	\$75.83	\$77.78	\$79.73
8	\$70.19	\$72.07	\$76.73	\$78.69	\$80.64	\$82.59
9	\$72.97	\$74.84	\$76.72	\$78.60	\$83.51	\$85.47
10	\$75.73	\$77.60	\$79.48	\$81.37	\$86.38	\$88.33

Agree for the district - Krista Warran MCCAAP President  
- Aly MCCAAP Neg.  
Ol Bryman, VP MCCAAP

*[Signature]*, Sec. MCCAAP

TA 6/26/18